

springriverschool.org

Position Title: Class Teacher – First Grade or Mixed-Age Grades Class

Program: Two-Day Waldorf-Inspired Homeschool Enrichment

Status: Part-Time, Salaried

Annual Salary Range: \$9,050 – \$10,500 (based on experience and qualifications)

Includes: 7 hours of instruction per week, 3 hours of planning, monthly faculty meetings, and

summer planning (July-August, TBD)

Benefits:

15% tuition remission in any Spring River program in which your child is enrolled

Annual professional development stipend

One week of online, grade-specific Waldorf teacher training (July 7–11, 2025)

Work Period: September 2, 2025 – May 5, 2026 (32 Weeks)

Weekly Schedule: Mondays & Tuesdays, 8:30 AM – 12:00 PM (with optional afternoon

enrichment 12:00-2:00 PM)

Location: Mayport/Atlantic Beach – Levy Road (Outdoor classroom with adjacent church space)

Reports to: Program Developer and Lead Administrator, 2-Day Program

Website: springriverschool.org

Optional Additional Role: Enrichment Teacher (12:00–2:00 PM, hourly rate, based on interest

and qualifications)

Position Summary

Spring River School seeks a warm, capable educator to serve as **Class Teacher** in our Waldorf-inspired, two-day homeschool enrichment program. This part-time salaried role supports families through a developmentally aligned curriculum grounded in the rhythms of Waldorf education and a deep connection to nature.

The Class Teacher will guide either a **First Grade** class or a **mixed-age group** (e.g., Grades 2–3 or 4–5), depending on program needs and teaching experience. Classes are held outdoors in our dedicated classroom space on Levy Road, with access to a church building for shelter and indoor activities during inclement weather.

Role Scope (Included in Salary)

The annual salary includes the following professional responsibilities:

- Instruction: 7 hours per week (Mondays & Tuesdays, 8:30 AM 12:00 PM)
- **Planning Time:** 3 hours per week
- Faculty Participation: 1 hour per month for staff meetings and collaborative work
- **Summer Preparation:** 10 hours total during July–August (dates TBD)

Required Grade-Specific Waldorf Teacher Training: July 7–11, 2025 (online)

Key Responsibilities

Classroom Teaching

- Lead circle, main lesson, storytelling, painting, form drawing, and practical arts in alignment with Waldorf pedagogy
- Establish and maintain a rhythmic, child-centered classroom environment
- Foster warm relationships with students while supporting social harmony
- Prepare and clean up the outdoor classroom space each teaching day

Curriculum Planning

- Develop a school year-long block schedule and weekly lesson plans
- Tailor curriculum to meet the needs of a single or mixed-age group
- Participate in summer planning and monthly meetings with program leadership and colleagues

Family Communication & Student Progress

- Send weekly class updates to parents
- Conduct mid-year parent check-ins
- Write end-of-year narrative reports for each student
- Support enrollment through classroom visits or prospective family conversations

Optional Role: Enrichment Teacher (12:00-2:00 PM)

Class Teachers may apply to teach afternoon enrichment classes (e.g., nature study, handwork, art, movement) for additional compensation at \$20–\$30/hour. This role is based on interest, qualifications, and program needs.

Preferred Qualifications

- Bachelor's degree in Education, Arts, or a related field
- 2+ years of classroom teaching experience (Waldorf preferred)
- Strong classroom management grounded in rhythm, relationship, and presence
- Enthusiasm for outdoor education in all weather conditions
- Collaborative spirit and commitment to self-development

Work Environment & Physical Expectations

- Teaching occurs primarily outdoors, with access to indoor space as needed
- Must be able to lift and carry supplies, manage set-up/clean-up, and actively supervise

children

• Requires flexibility, mobility, and attentiveness in a natural setting

About Spring River School

Spring River School is Florida's first all-outdoor Waldorf K–8 program, offering holistic, nature-immersed education that nurtures the whole child. A program of the Jacksonville Educational Community, Spring River includes K–8 classes, a high school initiative, nature immersion, and parent-child programs.

Mission: To encourage independent thought, nourish imagination, and cultivate social responsibility.

Vision: An educational experience that honors the intellectual, artistic, social, physical, emotional, and spiritual life of each student.

Equal Opportunity Statement

Spring River School welcomes applicants of all backgrounds and identities. We are committed to fostering a safe, inclusive, and equitable community for children, families, and educators alike.