



**Spring River School**

PO BOX 330583

Atlantic Beach., FL 32233

[www.springriverschool.org](http://www.springriverschool.org)

**Teaching Assistant in an All-Outdoors K-8 Homeschool Program inspired  
by Waldorf Education**

Status: Part-time/Full-time Hourly: 6.5-35 hours per week

Start time: 8:30 AM -3:00 PM daily

Rate of Pay: \$13.50-\$15 depending on experience

30% tuition remission

Reports to: Class Teacher & Pedagogical Administrator

Position Summary

The Spring River teaching assistant (TA) will work under the direction of the Class Teacher in the designated local park (outdoor classroom) including set up and clean up. The TA will assist the class teacher by setting an example in the outdoor classroom of patience, kindness, and openness, fostering confidence, and helping students grasp basic concepts for their grade level. This level of teaching involves interactive learning with games, artistic activities, visual aids, music, and other tools to keep students engaged and challenged. The TA may be asked to take small groups of students aside for focused learning and/or artistic activities.

Classroom responsibilities:

- Prompt and regular attendance is an essential duty and responsibility of this position.
- Assist Class Teacher with arrival and dismissal procedures.
- Assist in the setup and clean-up of the outdoor classroom.
- Assist in the maintenance of a safe harmonious social environment for the students
- Assist in the preparation of Seasonal Festivals and (if grade-appropriate) class plays.
- Must be fully present and aware of children and surroundings at all times.
- Help the Class Teacher prepare and lead daily activities such as circle, story, watercolor painting, drawing, gardening, mathematics, science, and nature activities.
- Help Lead teachers prepare and lead daily activities such as outdoor cooking, baking, nature, and beach day/forest hikes.
- Hold the class independently when the Class Teacher is working on planning or administrative work or is called away from the classroom.
- Visually check the daily location for trash and safety hazards. Assist in cleaning up and/or relocating as needed.
- Carry a cell phone at all times - only for emergency purposes.
- Dress appropriately for the weather and for a classroom environment.
- Assist in taking photos of classroom activities to share with parents and administration.

### Skills

- Being a TA requires patience, creativity, and a commitment to teamwork with the Class Teacher.
- TAs should understand how to communicate with children, and be willing to learn how to efficiently address behavioral problems.
- The TA must be able to hold confidentiality and professionalism with the parent/teacher bond, be able to work in a team setting with colleagues, follow school guidelines and policies, and have good communication skills.

### Qualifications

- A deep love for children, respect for parents, enjoyment of working in collaboration with colleagues, joy, and enthusiasm in your work, and a commitment to self-development.
- Good written and interpersonal communication skills
- Ability to work effectively with a diverse range of people
- Commitment to Waldorf Education
- Must be comfortable spending 100% time outdoors in all weather
- The willingness to complete the necessary outdoor safety training.
- 1+ years of teaching experience .

Physical Demands The physical demands described here are representative of those that must be met by an employee to successfully perform the Essential Duties of this job. Reasonable accommodation may be made for individuals with disabilities to perform Essential Duties.

- Arrives ready to work at the scheduled time and is rarely absent unexpectedly
- Able to have a full range of motion to locate children and examine the environment for hazards.
- Position self as needed including bending, crouching, kneeling, lifting, and reaching.
- Able to move classroom supplies in and out of the building/classroom space each morning/afternoon.
- Able to work in outdoor weather conditions for an extended period.
- Actively supervise students with focus even when distractions are present.
- Frequently communicate with students, parents, colleagues, and leadership.

### Work Environment

- The Essential Duties of this job are performed outdoors.
- Schedule to be determined on an annual basis, and full school calendar to be provided.

### About Spring River School

Spring River School is an initiative of Jacksonville Educational Community, a pioneering non-profit organization founded by parents and local educators who are driven by a common desire to create a transformative educational experience focused on the whole-child approach. This impulse led to the

establishment of Florida's first Waldorf-inspired K-8 all-outdoor education program. We also offer parent-child classes for ages birth to 5, a parent-led playgroup, a two-day nature immersion homeschool enrichment class, and we are exploring a 9th-grade offering for the school year 2023-24.

Spring River welcomes families of all identities and backgrounds with open arms and hearts.

Our Mission: To encourage independent thought, nourish imagination and cultivate social responsibility.

Our Vision: An educational experience that embodies a reverence and respect for the intellectual, artistic, social, physical, emotional, and spiritual life of each student.

NOTE: This job description indicates this designation's general duties and physical requirements. It should not be interpreted or construed as a comprehensive inventory of all duties, responsibilities, qualifications, and physical requirements of the employee assigned to this job, as these might vary daily or as business needs demand.

EOE Statement: We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status, or any other characteristic protected by law.

It is the policy of Spring River School to provide equal employment opportunities to all employees and applicants for employment without regard to race, color, sex, age, religion, national origin, disability, status as a covered veteran, or any other legally protected status, in accordance with federal and state law, and not to discriminate on the basis of sexual orientation. This policy applies to all terms and conditions of employment, including recruitment, hiring, placement, compensation, benefits, promotion, demotion, layoff, termination, and all other terms and conditions of employment.